

CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABLE DEVELOPMENT COMMITTEE

Composition of CSR & SD Committee

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| 1. Dr. Tangor Tapak, Independent Director | Chairman |
| 2. Shri Gagann Jain, Independent Director | Member |
| 3. Shri Biswajit Roy, Director (HR&BD) | Member |
| 4. Shri Harish Madhav, Director (Finance) | Member |

Terms of Reference of the CSR and Sustainable Development (SD) Committee

(a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII of the Companies Act, 2013 as amended from time to time.

(b) Recommend to the Board the annual CSR & SD budget prepared in line with the provisions of the Companies Act, 2013.

(c) Monitor the CSR & SD activities of the company as per the approved budget and suggest measures for improvement in implementation.

(d) Ensure compliance to the DPE Guidelines and provisions of the Companies Act 2013 related to CSR & SD activities.

(e) Any other matter as the Board may delegate from time to time.